
**MADRAS CITY COUNCIL
OFFICIAL MEETING MINUTES**

City Council Chambers, 125 SW "E" Street, Madras, OR 97741

Monday, January 22, 2024

I. Call Work Session to Order

Mayor Lepin called the meeting to order at 12:00 pm.

II. Roll Call

Council:

Mayor Mike Lepin was present.

Councilors Seibold, Soliz, and Spencer were present.

Councilors Townsend and Walker were excused.

Councilor Yoder was absent.

Staff:

Police Chief Tim Plummer

Interim Office Manager Lysa Vattimo

Sergeant Steve Webb

Community Development Director Nick Snead

Associate Planner Fatima Taha

HR Consultant Cindy Smith

City Recorder Keli Pollock

Visitors in Person:

Debbie Taylor, Chamber Director

Visitors on Zoom:

City Administrator Will Ibershof

III. Work Session Topic(s)

1. Madras Police Department Update

Chief Plummer presented a PowerPoint presentation (provided in the meeting packet) reviewing Police Department accomplishments in 2023 and then moved into forecasting needs for 2024 and moving forward. Chief Plummer took an in depth look at the Council's goals for public safety for 2023 and reported that most are completed and others are in progress. Chief Plummer reviewed their anticipated needs for future planning in the areas of technology, fleet, equipment, evidence, staffing and facilities.

Councilors congratulated the department on their social media presence and positivity. Council and staff discussed the different challenges and visions to achieve goals. Council and staff discussed questions or concerns about the current organizational chart and the proposed organizational charts to gain understanding of the key goals, succession and overall structure planned for the Police Department. They discussed staffing and the current hiring process, vacant positions, future positions/staffing needs, and possible grant funding for recruitment. Councilor Soliz brought up concerns of a heavy number of administrative staff being added in comparison to certified patrol staff, the lack of forecasting for a school resource officer or CODE team officer, which were all council goals for staffing.

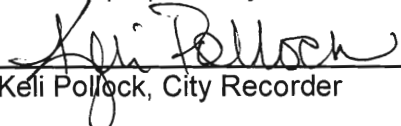
IV. Additional Discussion

There was no additional discussion.

V. Adjourn Work Session

Meeting adjourned at 1:01 pm.

Minutes prepared by:


Keli Pollock, City Recorder

Reviewed by:


Will Ibershof, City Administrator

Approved by Council on: 2.13.24