



MADRAS CITY COUNCIL WORK SESSION

Monday, January 22, 2024 at 12:00 PM

City Council Chambers, 125 SW "E" Street, Madras, OR 97741

Telephone (541) 475-2344 www.ci.madras.or.us

This meeting is open to the public. However, Council does not take public comments at Work Sessions and no formal decisions will be made.

Join via Zoom:

<https://us02web.zoom.us/j/2912614668?pwd=MIJ3ZzhOYzg0ZkhwOTZ0REgrWTFYdz09>

Passcode: **5414752344**

Join via teleconference:

From a cell phone: **971-247-1195**

From a land line phone: **1-877-853-5257**

Meeting ID: **291 261 4668#**

Participant ID: **#**

Passcode: **541 475 2344#**

AGENDA

- I. Call Work Session to Order**
- II. Roll Call**
- III. Work Session Topic(s)**
 1. Madras Police Department Update
- IV. Additional Discussion**
- V. Adjourn Work Session**

CITY OF MADRAS
Work Session Report

Meeting Date: January 22, 2024

To: Mayor and City Council Members

From: Tim Plummer, Police Chief

Through: Will Ibershof, City Administrator

Subject: **MADRAS POLICE DEPARTMENT UPDATE**
Review of 2023; Planning for 2024-25

TYPE OF ACTION REQUESTED:

Discuss

OVERVIEW:

PowerPoint presentation on the accomplishments made by the police department in 2023; where we are today; where we're headed and what it will take to get there.

STAFF ANALYSIS:

N/A

FISCAL INFORMATION:

N/A

SUPPORTING DOCUMENTATION:

MPD Presentation

STRATEGIC GOAL:

Council Goal #1 - Public Safety

Madras Police Department

COUNCIL WORK SESSION
JANUARY 22, 2024



TODAY'S PRESENTATION

- ◆ **WHERE WE WERE – A LOOK BACK AT 2023**

- ◆ Fulfillment of Council's 2023-24 Strategic Goals for Public Safety

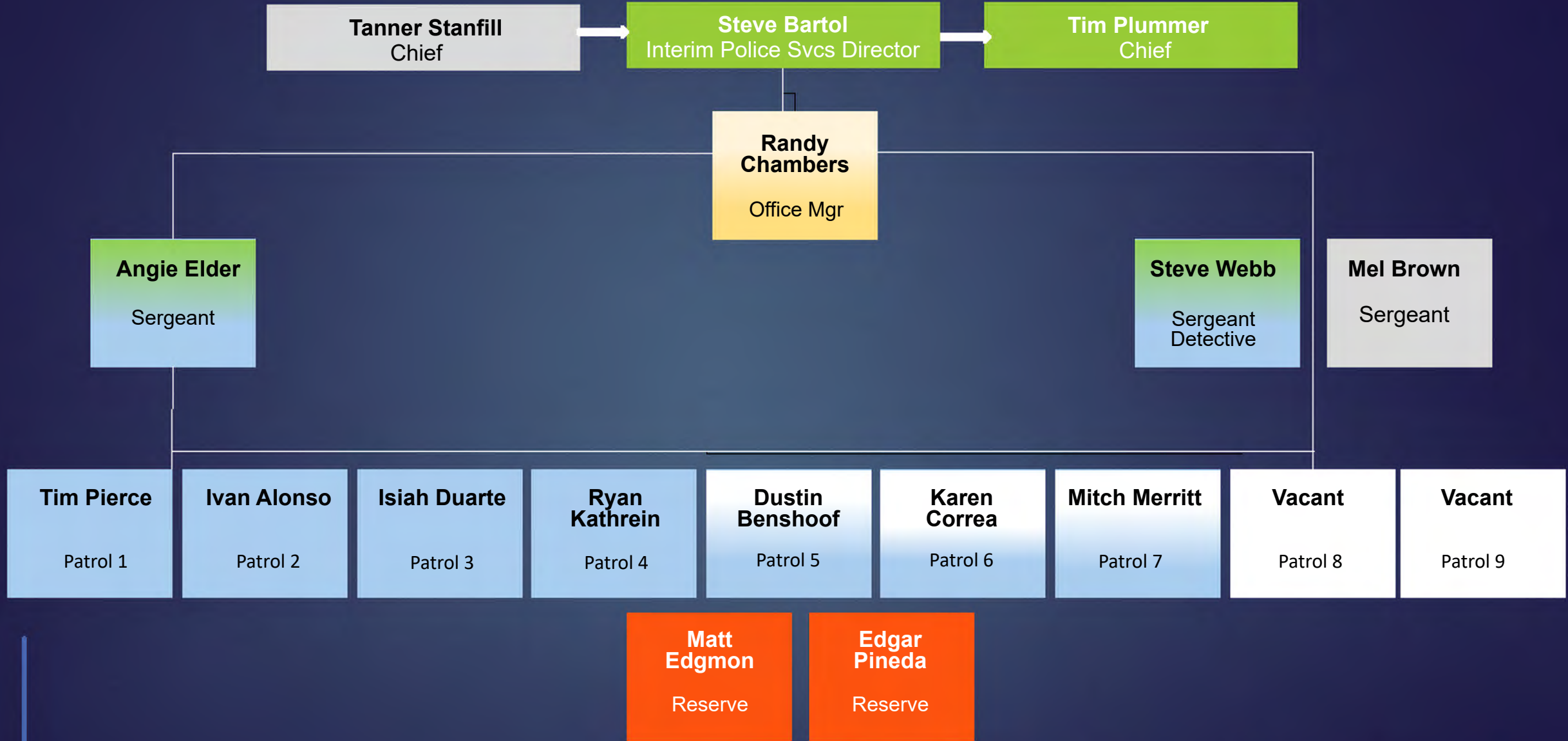
- ◆ **WHERE WE'RE GOING – 2024**

- ◆ Programs & Projects
- ◆ Priorities

- ◆ **WHAT IT WILL TAKE TO GET THERE**

- ◆ Staffing
- ◆ Equipment
- ◆ Facilities

2023



2023 IN REVIEW

◆ 2023 COUNCIL GOALS FOR PUBLIC SAFETY

Despite the challenges Madras Police Department faced in 2023, 11 out of the 12 Council goals for Public Safety were begun or completed.

A. Recruit and Hire Chief of Police

❖ *Completed July 2023*

B. Recruit and Hire Evidence Room Technician

❖ *Completed November 2023*

C. Continue Recruitment Efforts for Police Officers

❖ *Three (3) new officers hired in 2023*

D. Partner with County to Hire a Central Oregon Drug Enforcement Officer

❖ *County hired a Deputy to serve on the CODE Team – it's a start.*

E. Re-establish a School Resource Officer

❖ *To be considered if 509J requests our services and we have all 12 officers on solo patrol.*

2023 IN REVIEW

◆ 2023 COUNCIL GOALS FOR PUBLIC SAFETY, continued

F. Purchase, Install, Upgrade Needed Equipment

1. **Body Cams** – *Moved to 2024-25 budget*
2. **Mobile Data Terminals** - *Completed*
3. **Radios** – *Purchased; currently transitioning to digital*

G. Update Department Policies

- ❖ *Ongoing*

H. Establish Sources of Mental Health for Officers

- ❖ *Added topics/speakers to staff meetings; holding incident debriefs; openly speaking about EAP, counseling, etc.*

I. Create Succession Plan

- ❖ *In development; promoting one officer to Detective.*

2023 IN REVIEW

◆ 2023 COUNCIL GOALS FOR PUBLIC SAFETY, continued

J. Increase Community Engagement/Involvement

- ❖ *LatinoFest, Parades, Library Story Telling, Trunk or Treat, MDA Downtown Halloween, 1st Thursdays, lunch with school students, established social media presence, etc.*

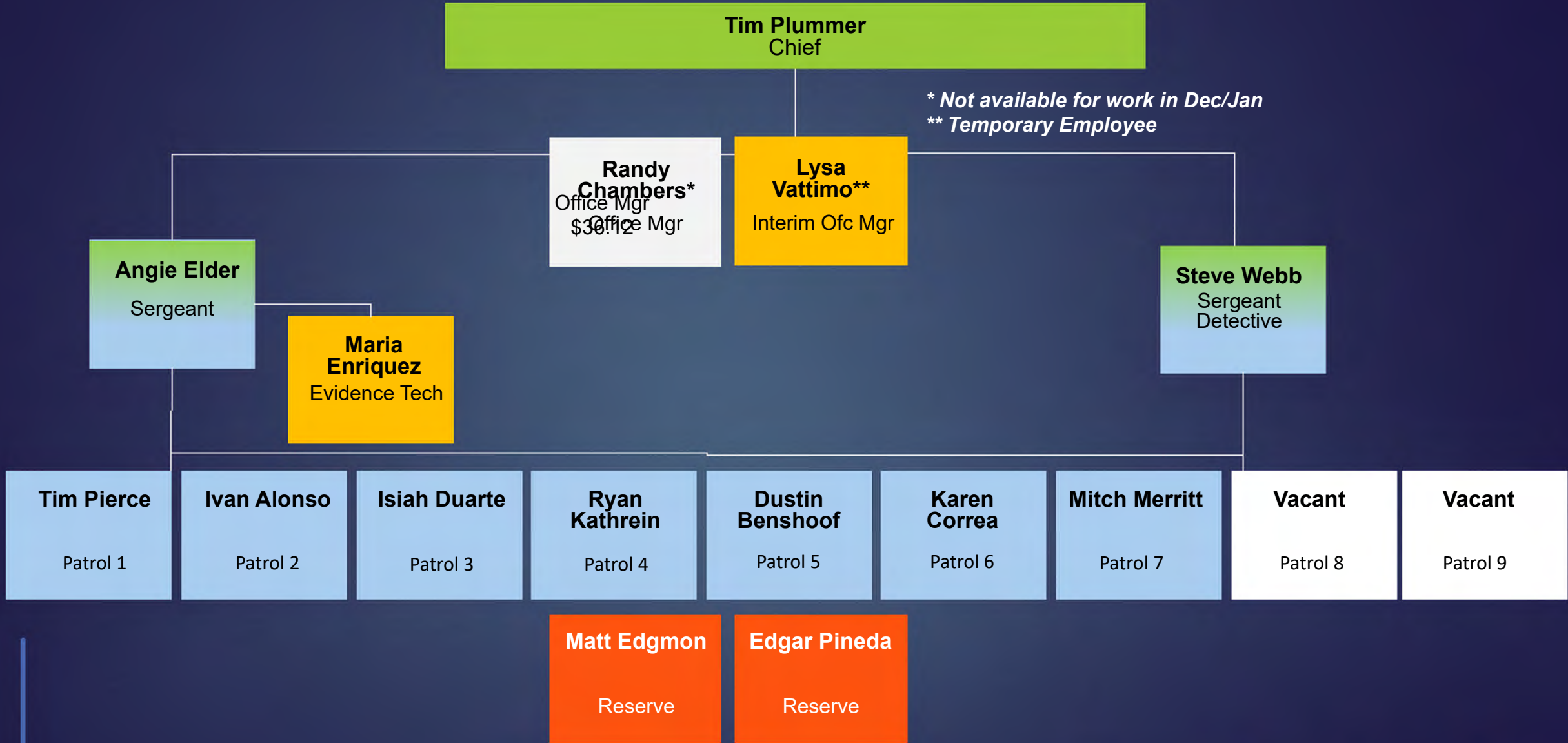
K. Partner with Jefferson County Fire to Hire a Code Enforcement Position

- ❖ *Completed by Community Development.*

L. Explore Opportunity to Create Public Safety Advisory Committee with Neighborhood District

- ❖ *Will pursue once department has a better developed foundation.*

Where We Are Today



* Not available for work in Dec/Jan
** Temporary Employee

2024 - WHERE WE'RE GOING

◆ TECHNOLOGY

◆ FLEX (new reporting system)

- ❖ System installed in June 2023; training beginning for all user levels in January (ongoing).

◆ MDT's (Mobile Data Terminals) and Computers

- ❖ MDTs are installed; searching for improved mounting systems.
- ❖ Additional MDTs and computers will be required for new personnel.

◆ E-Citations

- ❖ Currently in the grant stage; Printers to be purchased and installed in patrol vehicles; Will fully integrate with current reporting system (FLEX) creating efficiency for Officers, Courts, and Community.

◆ Evidence OnQ

- ❖ Software build-out almost complete; estimated completion of March 2024.

◆ Trending to Paperless

- ❖ Installation of equipment (scanners); integration of programs; and training for officers.

2024 - WHERE WE'RE GOING

◆ **FLEET**

- ◆ Performing cost analysis to replace older vehicles with fleet vehicles.
- ◆ Evaluating contract fueling options.

◆ **EQUIPMENT**

◆ **Firearms**

- ❖ Some of our firearms will need to be replaced.

◆ **Tasers**

- ❖ New Tasers ordered; training is next; surplus of old tasers.

◆ **Radios**

- ❖ Going digital; currently mapping dead areas; full implementation by Spring.

◆ **EVIDENCE**

- ◆ Currently performing inventory and purging of evidence going back to the 1990's.
- ◆ Evidence On-Q should be ready to implement by March 2024.

WHAT IT WILL TAKE TO GET THERE

◆ STAFFING

◆ OPERATIONS

- ❖ Fill the two current open Patrol Officer positions.
- ❖ Two full-time Detectives.

◆ ADMINISTRATION

A needs analysis of the administrative workload and programs/projects has identified staffing needs as follows:

- ❖ Records Specialist/Office Assistant
- ❖ Chief of Staff/Captain Level
- ❖ Public Information/Media Specialist
- ❖ Training Coordinator

WHAT IT WILL TAKE TO GET THERE

◆ FACILITIES

◆ With growth comes need for space.

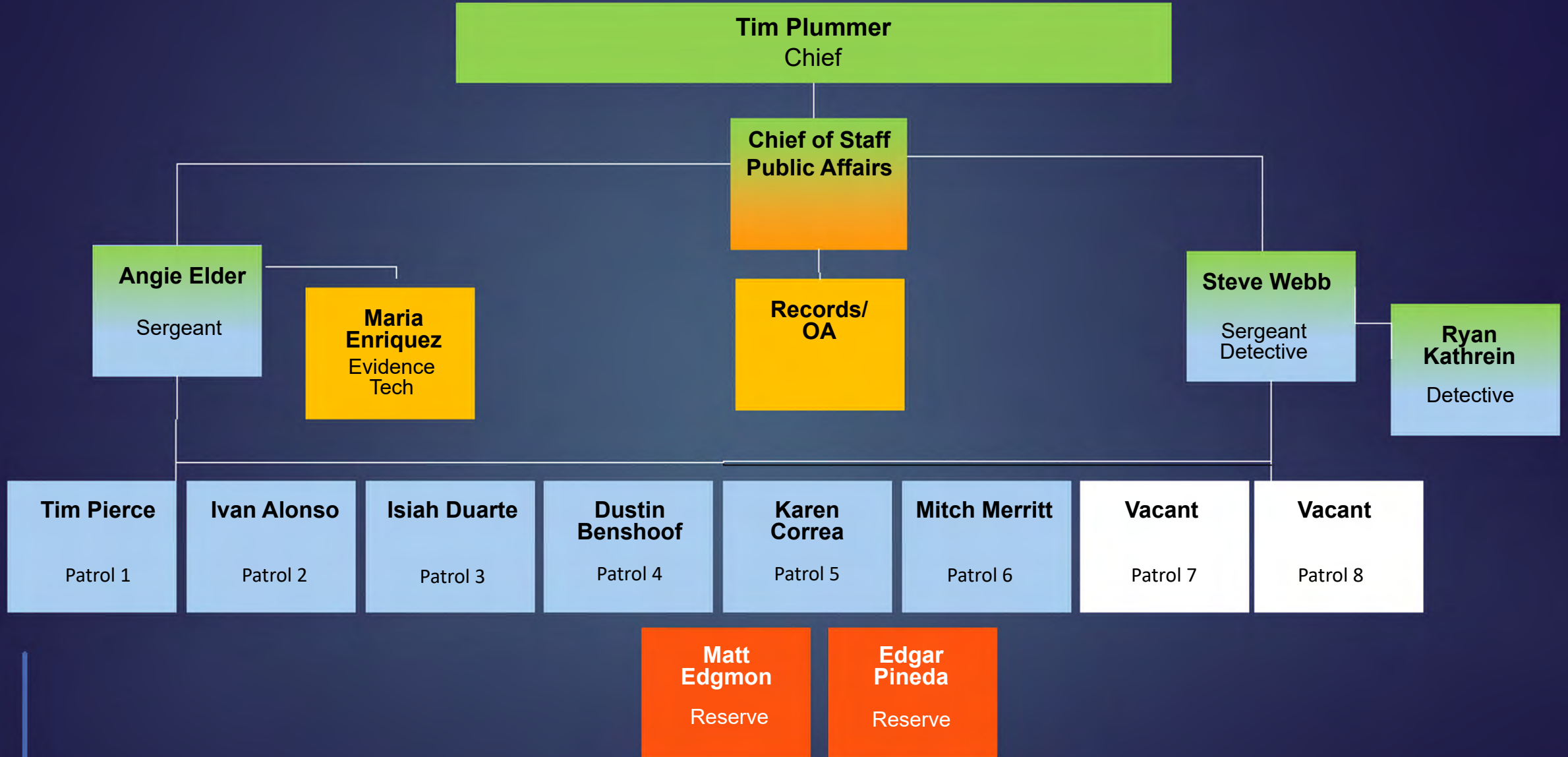
- ❖ We have cleared areas and redefined space as much as possible within the current building configuration. However, additional changes are needed to carry the department forward.

◆ An architectural engineer is needed to determine how the space can best be utilized based on current and future needs.

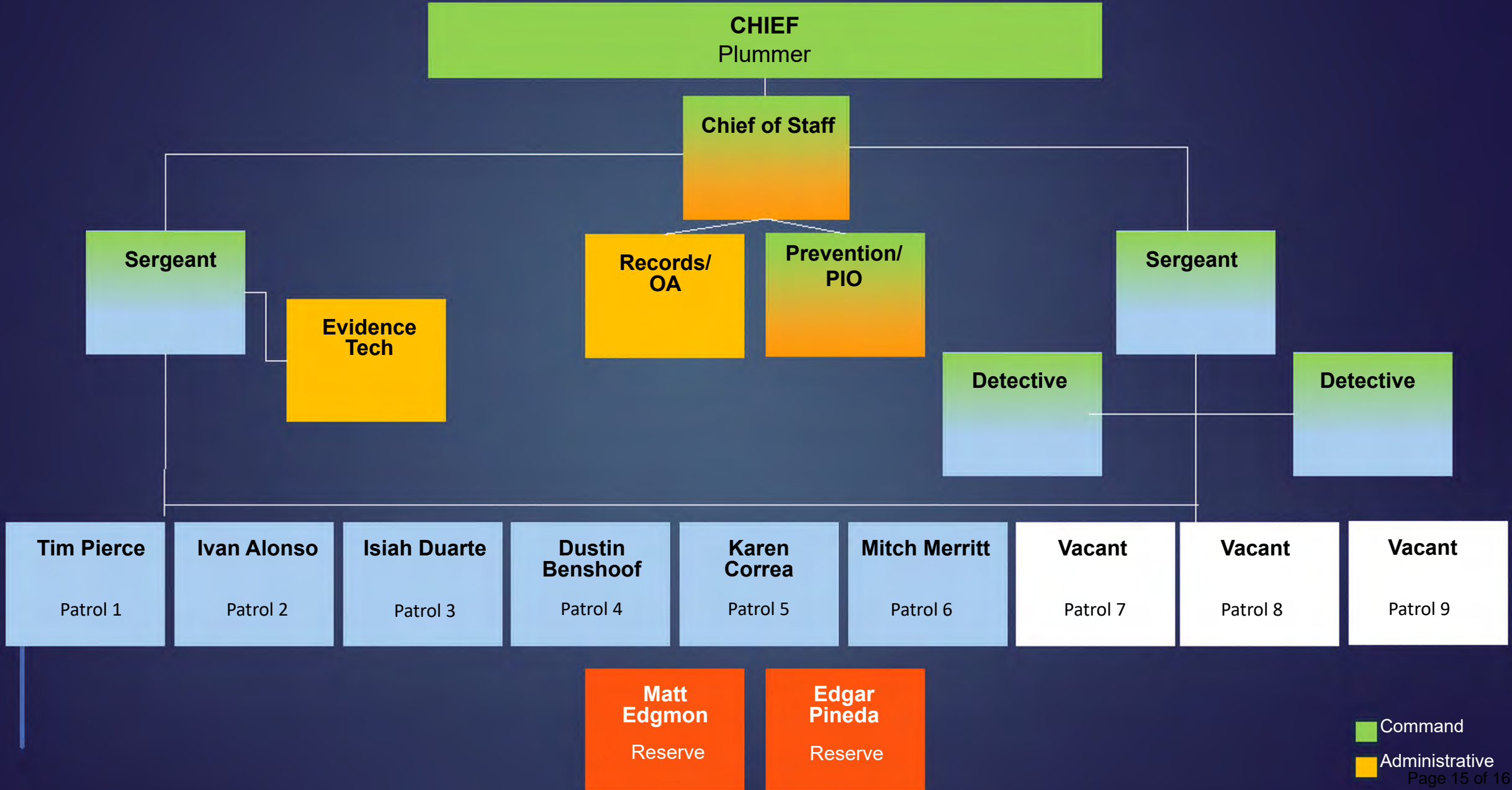
◆ Space needs we have identified include:

- ❖ Additional cubicle spaces.
- ❖ Different access to the secure space for permanent files.
- ❖ Re-creation/use of the front reception area for a Staff Person.
- ❖ Additional space for evidence and temporary storage of evidence.
- ❖ Larger secured parking area and improved access.

TO HELP US GET THERE (TEMPORARY CONFIGURATION)



"DREAM TEAM"



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QUESTIONS?