

RESOLUTION NO. 20-2023

A RESOLUTION APPROVING THE ADDITION OF POSITIONS TO THE CITY'S SALARY SCHEDULE

WHEREAS, Section 12 of the City Charter states that the compensation for the services of each city officer and employee shall be whatever amount the council fixes; and

WHEREAS, the City Council adopted Resolution No. 11-2023 a resolution adopting the 2023-2024 budget, making appropriations, imposing the tax, and categorizing the tax in accordance with ORS 294.456 and said budget document contains the names of the positions and the salaries for each position approved within the budget for the fiscal year 2023-24; and

WHEREAS, the Budget Committee and City Council authorized a new position to manage and process evidence in the Police Department for fiscal year 2023-2024; and

WHEREAS, the city staff has reevaluated the staffing needs for the golf course due to recent changes in personnel and has determined that changes in the positions should occur to reflect the reassignment of duties; and

WHEREAS, the city hired a salary consultant to evaluate the position descriptions for a Police Property/Evidence Technician, a Golf Course Manager, and Greenskeeper I/II; and

WHEREAS, the contracted salary consultant recommends that the non-exempt Property/Evidence Technician position be placed at a grade 17; the exempt Golf Course Manager position be placed at a grade 22; and the non-exempt Greenskeeper I position be placed at a grade 11; and the non-exempt Greenskeeper II position be placed at a grade 15; and

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Common Council of the City of Madras as follows:

SECTION 1: The City Council approves the non-exempt position of Police Property/Evidence Technician on the city's salary schedule and sets the compensation at grade 17.

SECTION 2: The City Council approves the exempt position of Golf Course Manager on the city's salary schedule and sets the compensation at grade 22.

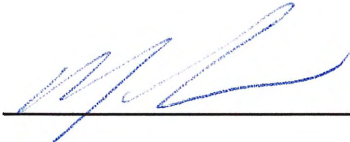
SECTION 3: The City Council approves the non-exempt position of Greenskeeper I on the city's salary schedule and sets the compensation at grade 11.

SECTION 4: The City Council approves the non-exempt position of Greenskeeper II on the city's salary schedule and sets the compensation at grade 15.

SECTION 5: This resolution shall become effective on September 12, 2023.

APPROVED by the Common Council of the City of Madras and signed by the Mayor this 12th day of September, 2023.

Ayes: 6
Nays: 0
Abstentions: 0
Absent: 0
Vacancies: 0



Mike Lepin, Mayor

ATTEST:



Keli Pollock, City Recorder