

Madras Police Department

LATERAL POLICE OFFICER RECRUITMENT



Madras Police Department



125 SW "E" Street
Madras, OR 97741
(541) 475-2424
www.ci.madras.or.us

With a city population of approximately 7,000, this is no "small" community. Surrounded by over 58,000 acres of irrigated farmland and substantial rural development, Madras serves as the County Seat of Jefferson County.

The community is surrounded by recreational and cultural opportunities, including multiple recreational lakes, trails, skiing, or simply enjoying unparalleled vistas. Excellent cultural opportunities abound including the Warm Springs Indian Reservation to the north and large cities both north and south of Madras.

In recent years Madras has made a commitment to thoughtful and well-planned growth. Growth that both creates and retains employment opportunity while at the same time preserving that "small town" feel that is such an important part of our community.

Madras is home to the 509J School District, a branch campus of Central Oregon Community College, a modern Aquatic Center, Madras Cinema 5, Madras Air Museum, Performing Arts Center and a growing municipal airport.

The City of Madras is a growing agency and takes pride in its new Police Station and City Hall Building.



Selection Process

Successful applicants may be selected for an interview and required to submit to a comprehensive background investigation, medical exam and psychological examination. Final hiring determination will be made by the Chief of Police.

BASIC REQUIREMENTS

- ◆ High School Diploma or GED
- ◆ Valid driver's license
- ◆ Be in sound physical and mental health
- ◆ U.S. Citizen and at least 21 years old
- ◆ Good moral character with no felony or domestic violence convictions

Summary of Benefits

- ◆ Medical, dental, vision and life insurance
- ◆ Comprehensive Employee Assistance Program
- ◆ Excellent vacation & paid holiday benefit
- ◆ paid sick leave
- ◆ Oregon PERS fully paid by employer
- ◆ Comp, Standby and Over time pay
- ◆ Equipment provided
- ◆ Employee's Association-covered position

Madras PD Mission Statement

"It is our goal to enhance the quality of life in our community, by providing our employees and the general public, a positive, efficient, and effective organization which responds to our stated goals and the needs of our community."

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Compensation

Patrol (seven-year step plan)
\$52,716 to \$67,919 per year

Sergeants (seven-year step plan)
\$67,279 to \$86,036.11 per year

Spanish Fluency Incentive
5% of monthly base wage

FTO Incentive
5% of base wage while training

Certification Pay (per month)
3% of base wage for Intermediate
4% of base wage for Advanced
5% of base wage for Supervisory

Longevity Pay
Based on years of service

